

HOW TO BE A MORE EFFECTIVE FOREMAN

- Management Seminar-

Interested in improving your communication skills and being more productive?

This program covers proven conflict resolution techniques, communication skills, productivity enhancement, motivational tactics, time management ideas and many more skills that a foreman needs in order to thrive today. This program is designed to help anyone who manages people; from the new foreman to the experienced veteran all attendees will come away with tools that will make an immediate impact on job performance.

Topics Covered:

- ◆ Supervisory skills for Results
 - Be a leader, not a boss
- ◆ How to be a better listener
 - Learn how to use active listening to make everyone around you better
- ◆ Time management ideas and tactics
 - Learn how to make the best use of your time
- ◆ Motivation for Maximum Performance
 - Help individual employees reach peak productivity
- ◆ Dealing with Difficult People
 - Turn a problem child into a star employee
- ◆ Minimizing Conflict and Personality Clashes
 - Mediate problems before they become crises
- ◆ Improving Productivity
 - Put proven systems in place to make every second count
- ◆ How to Communicate with all the different players
 - Learn how to adjust your communication style to deal with just about anyone
- ◆ Results-Oriented Problem Solving
 - How to focus on the solutions instead of the questions
- ◆ How to deal with the changing worker demographics
 - Improve your ability to manage the different workers we encounter today

Name: Kevin L. Dougherty

Title: Consultant, Speaker, Author

For the last 20 Years Kevin has been speaking to the construction industry. Kevin represents a changing industry - aggressive, realistic, and open-minded. Kevin's work and education experience enables him to relate to today's problems and provides tangible solutions in an easy-to-listen style. He has taught thousands of people in various seminars. His client base ranges from family-owned businesses to corporate conglomerates.

In addition to speaking and writing articles, Kevin has served as sales manager and corporate trainer for a multimillion-dollar mechanical contractor. Kevin has also been a frequent speaker for various associations, World of Concrete, PHCC, SMACNA, MCAA, MSCA and QSC Chapters.

Kevin's humorous and energetic speaking style has made him a convention favorite. He has spoken to such groups as Benjamin Moore & Co., 3M, Hunter, Rain Bird, Johnson Controls, Morton International, Manville/Schuller, York International, and Hagemeyer Electrical Australia, just to name a few.

Kevin's ability to entertain audiences and hold their interest while getting his message across consistently makes him one of the industry's top speaking talents.

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